

SCOTTISH VOLLEYBALL ASSOCIATION TERMS AND CONDITIONS OF MEMBERSHIP

Please read these terms and conditions carefully. By applying for Membership of the Scottish Volleyball Association, you signify your agreement to be bound by these terms and conditions. By applying for Membership on behalf of another person, you signify that the other person has empowered you to agree to the terms and conditions of membership on their behalf. No Member is able to deny their acceptance of the terms and conditions when another person has agreed to the terms and conditions on their behalf.

1. Membership

In order to be registered as a player, official or coach in an SVA approved competition, to hold an administrative position within a member club or to play in a representative team, including national teams, it is necessary to become a member of the Association.

By signing up to Membership, the Member agrees to be bound by the rules of the SVA, and in particular the Articles of Association and byelaws, as well as the policies, rules and conditions which may be imposed by the SVA from time to time, including the payment of fees.

2. Termination of Membership

The SVA reserves the right to reject an application for membership of the SVA and the right to terminate an application for membership at any time and for any reason.

3. Data Protection

All information held by the SVA will be held in accordance with the Data Protection Act 1998 and, as far as possible, with the SVA's Data Protection Policy. This policy is available on request from the SVA office.

Collection of Data

The SVA may hold all or some of the following data, and other data as necessary, about some or all members and others who compete in volleyball events:

- name
- postal and email address
- phone numbers
- date of birth
- courses attended
- qualification details

This information may be held in electronic or paper form, obtained directly from the individual in question, a family member or indirectly from SVA partners, including but not limited to the Volleyball Associations of England, Wales and Northern Ireland.

The data is used in organising the sport of volleyball and for social purposes, including but not limited to, mailing of magazines and other literature, publication of competition entries and results, coaching, team selection, training and appointment of officials.

As a general rule, this data will be held for a maximum of three years after the end of the last season during which the individual was a member of the SVA. Qualification information of referees and coaches may be held on the database for a longer period.

Rights of Access

A formal request from a member to receive a copy of the information the SVA holds about them must be made in writing to the Data Protection Compliance Officer. The SVA must respond to the request within 40 calendar days and has the right to charge a fee not exceeding £20 for this service.

When receiving enquiries, all SVA personnel should be careful about disclosing any information held on the SVA systems. In particular, they should:

- verify the identity of the individual requesting the information, using a common sense approach to determine whether they are entitled to the information
- suggest the individual puts their request in writing or attends the SVA office in person
- contact the individual whose information is sought to receive permission for the information to be disclosed
- refer to the Data Protection Compliance Officer for assistance in difficult situations
- not disclose any information when in doubt as to whether to do so would be a breach of data protection

Note that certain circumstances are exempt from the Data Protection Act, including the prevention or detection of crime, assessment of tax or any duty, or when processing information is necessary to exercise a right or obligation conferred or imposed by law upon the Company.

The SVA may receive requests from third parties to disclose personal data about members. The SVA will not generally disclose information unless the individual has given their consent or one of the specific exemptions under the Data Protection Act 1998 applies. Reasonable steps will be taken to verify the identity of the third party before disclosure is made.

4. Membership Code of Conduct

All Members must display a consistently high standard of behaviour at all times, considering the following guidance where appropriate. Members shall:

- Consider the wellbeing and safety of participants above all else
- Never promote anti-social behaviour, lewd acts or excessive drinking, or force any member into taking part in such activities.
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Hold appropriate valid qualifications or be working towards such qualifications

- Never condone rule violations, rough play, nor commit a doping offence in violation of the World Anti-Doping Agency (WADA) Code, nor encourage such an offence
- Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status
- Must ensure that the game is played and conducted in accordance with disciplined and sporting behaviour, including principles of fair play
- Uphold the laws of the game
- Accept and observe the authority and decisions of match officials and all other disciplinary bodies
- Promote the reputation of the game and take all possible steps to prevent it from being brought into disrepute
- Refrain from using foul or abusive language or gestures towards match officials or spectators

Violation of the above Code may result in immediate termination of membership.

5. Photography

All photography or other media produced at SVA events or competitions remain the property of the SVA. By becoming a Member of the SVA, you acknowledge that any media involving images of you may from time to time be used by the SVA for promotional or other such purposes as directed by the Board.

Media containing images of children under the age of 18 years old will not be used without parental permission.

Media produced at SVA events by parents, coaches and others may be used for personal purposes, but may not be distributed for commercial purposes without the express written permission of the SVA.

6. Child Protection Policy

All Members are required to follow the SVA's Child Protection Policy at all times when working with children. Any violation of this policy may result in immediate termination of membership and report of the violation to the police as appropriate. Copies of this policy can be obtained on request from the SVA office.

Scottish Volleyball Association
11 November 2013