

## Child Protection & Wellbeing Policy

**Scottish Volleyball** is fully committed to safeguarding the welfare of all children in its care. It recognises the responsibility to promote safe practice and to protect children from harm, abuse and exploitation. **For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years.**

Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people.

This document outlines **Scottish Volleyball** commitment to protecting children and young people.

These guidelines are based on the following principles:

- 🏆 The welfare of children is the primary concern.
- 🏆 All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- 🏆 Safeguarding is everyone's responsibility.
- 🏆 Children have the right to express views on all matters which affect them, should they wish to do so.
- 🏆 Organisations shall work in partnership together with children and parents/carers to promote the welfare, health and development of children.

### Scottish Volleyball will:

- 🏆 Promote the health and welfare of children by providing opportunities for them to take part in Volleyball in a safe environment.
- 🏆 Respect and promote the rights, wishes and feelings of children.
- 🏆 Promote and implement appropriate procedures to safeguard the well-being of children and protect them from abuse.
- 🏆 Require staff, members and volunteers to adopt and abide by this Child Protection & Wellbeing Policy and these procedures.
- 🏆 Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- 🏆 Observe guidelines issued by local Child Protection & Wellbeing Committees for the protection of children.
- 🏆 Regularly monitor and evaluate the implementation of this Policy and these procedures.

## Review

This Policy and these Procedures will be regularly reviewed:

- 🔄 In accordance with changes in legislation and guidance on the protection of children or following any changes within **Scottish Volleyball**.
- 🔄 Following any issues or concerns raised about the protection of children within **Scottish Volleyball**.
- 🔄 In all other circumstances, at least every three years.

If you have any questions in relation to your Club's Child Protection requirements, please contact the Scottish Volleyball Child Protection & Wellbeing Officer via email ([welfare@scottishvolleyball.org](mailto:welfare@scottishvolleyball.org)).

Please visit <https://www.scottishvolleyball.org/coaching-workforce/wellbeing-protection/> for information on the following procedures:

- 🔄 Responding to concerns about a child
- 🔄 Concerns about the conduct of a member of staff/volunteer
- 🔄 Significant Incident Form (Online / Paper Copy)
- 🔄 Trips Away from Home (involving Overnight Stays)
- 🔄 Use of Photographs, film and video
- 🔄 Clubhouses and Changing Rooms
- 🔄 Volunteers Aged 18 or Under
- 🔄 Preventing & Responding to Bullying Behaviour
- 🔄 Information & Communications Technology (ICT) and Social Media
- 🔄 Safe in Care Guidelines
- 🔄 Transporting Children & Collection by Parents/Carers

June 2020



Scottish  
Volleyball